Our Mission: To enhance the academic, social, and emotional growth of students in our community through meaningful connections with adult volunteer mentors and tutors.

BOARD OF DIRECTORS
Paul Schutz, Chair
Audrey Fox, Vice Chair
Debbie DeSoto Kundrat, Immediate Past Chair
Jeff Ostrum, Treasurer
Joan Barram, Secretary
Bob Adams (Emeritus)
Vivi Bardina
Cindy Bogard O’Gorman
Sally Perham Chaves
Vivien D’Andrea
Stephen Geisheker
Karen Jones
Charles Lindauer
Marla Mulkey

STAFF
Gina Estrada, Mentor Program Mgr, AVHS
Christy Flahavan, Tutor Program Mgr, LASD
Laura Hill, Director of Operations
Fionnuala Loughran, Tutor Program Mgr, MVWSD
Elizabeth Maciag, Director of Programs
Carol Olson, Executive Director
Jennifer Springer, Mentor Program Mgr, MVHS
Ann Wolff, Mentor Program Manager, LAHS

ADVISORY BOARD
Kathy Berry
Linda Eckols
Margie Becker Edwards
Patricia Hyland
Harry Price

MTC is a 501(c)(3) tax exempt organization, Tax ID 27-3054503

Sharing Experiences and Building Bonds Through a Pandemic and High School Graduation

Attendees at MTC’s Oktoberfest on October 18 heard from Wendy Alas, San Jose State student, and her former mentor, Hilda Chan. They were matched by MTC when Wendy was a sophomore at Mountain View High School in 2019 and continue their close relationship now that Wendy is in college. Their relationship is based on shared time together and trying new things.

From Wendy trying sushi to Hilda trying pupusas, they enjoyed introducing each other to new experiences. “I treasure the opportunity that I was able to expose her to new things,” Hilda says, “and she exposed me to new things as well.”

Wendy is now a freshman at San Jose State. She, like her mentor Hilda, is the first in her family to attend a US college. Sharing this experience with each other helped Wendy feel motivated and supported. She says, “I really appreciate her. We have a connection, and even though we are out of the program now, I feel like I can call or text her any time.”

Hilda values the unique relationship a mentor has with their mentee. She says, “We’re mentors, we’re not parents. And that’s nice for me, and nice for her. I don’t come with the expectations that a parent would have for their kids. I was able to just be by her side, show up for her regularly, and maybe give her some ideas to try.” Hilda is proud of Wendy and happy to help her chart her path beyond high school. But mostly, she says, “I am there to help Wendy just be Wendy.”
Thank you, Bruno Adams
Bright Futures Fund Founding Donors

To mark the organization’s 25th anniversary last year, MTC created a new fund to sustain and grow our important work. Named in honor of our founders, Marge Bruno and Bob Adams, this fund raised over $400,000 thanks to significant contributions from our founding donors. We would like to give special recognition to Russ Satake and Anita Lusebrink and Ed and Pamela Taft for their lead gifts.

Bob and Lois Adams
Doug and Judy Adams
Mona and Robert Armistead
Joan and Dave Barram
Cindy Bogard O’Gorman
Marge Bruno
John Walker and Bonnie Burdett Walker
Sally and Mario Chaves
Linda & Glen Eckols
Margie Becker Edwards and Leonard Edwards
Audrey and Larry Fox
Lonnie Gary and Hildy Kiefer
Stephen Geisheker and Kathy Hanson
Mark and Samantha Johnsen
Bryan Johnson and Jocelyn Goldfein
Debbie and Doug Kundrat
Ann and George Limbach
Charles and Ilona Lindauer
Elizabeth and Mike Maciag
Morgan Family Foundation
David and Tina Nano
Carol and Steve Olson
Jeffrey Ostrum
Russ Satake and Anita Lusebrink
Ed Ryu and Julie Satake Ryu
Pamela and Ed Taft
Kathryn and Page Thibodeaux
Wool Family Charitable Fund

26 Years of School Partnership Leads to Impact

MTC’s programs are integrated in our community’s local schools: the Tutor Program in kindergarten through eighth grade public schools; and the Mentor Program in our three high schools. Over the last few years, the value of a long-standing partnership became even more clear—our ability to adapt and work with our school leaders to meet the changing needs of students led to important outcomes for students. And now, as we emerge from the pandemic, lasting impacts require the support of caring adults in our community. Our three local Superintendents share their thoughts here:

Nellie Meyer, Superintendent, Mtn View Los Altos High School District
Every student needs someone in their corner, someone with life experience, and someone from whom they can learn. MTC provides mentors who work with our students as they find their passions, develop skills for their futures, and grow into contributing members of society. MVLA High School District students have benefited greatly over the years from this vital program; this connection changes lives and opens doors.

Ayindé Rudolph, Superintendent, Mountain View Whisman School District
As a result of the pandemic, our students experienced more learning loss than normal. Those students who were impacted the greatest are our most vulnerable kids. Luckily, I not only work and live in a community that is committed to education, but also partner with an organization that is mission aligned when it comes to student achievement. Over the past year, MTC was a critical partner in helping create a sense of normalcy for our students by providing a cadre of caring adults, tutors, and friends.

Sandra McGonagle, Superintendent, Los Altos School District
All children need caring adults in their lives – the more, the better. When community members step up to volunteer in MTC’s Tutor Program, they are reminding our youth that they matter. It’s more than a series of meetings over the course of weeks or months; it’s a token of love and support. Our students in LASD are so fortunate to have community members who continue to believe in them and continue to show up for them. Thank you.

Speaking the Same Language
By Vivi Bardina, MTC Mentor and Board Member

On November 8, 2020, I met a wonderful sophomore at Los Altos High School named Ingrid. Soon after, I met her mom when picking her up for our weekly get togethers. Both Ingrid and her mom were shy, a bit distant, and quiet. I decided to switch gears and speak in Spanish which is my first language. I noticed Ingrid’s mom’s face softened, she smiled, and immediately we felt a connection.

In the past almost two years, Ingrid and I have had in depth conversations about what it is like growing up in an immigrant household where one language is spoken at home and another at school and with friends. We have laughed, we have cried, and we have grown to understand and support each other. We have explored art museums, gone hiking, and have had many Starbucks runs.

Last week I had the unique opportunity of talking with Ingrid’s mom briefly one-on-one in Spanish. She thanked me and said her daughter is a new, different person who is confident and independent. I feel honored to be allowed to be a part of Ingrid’s life and her family’s life.

As a new Board member, I am excited about MTC’s priority to recruit from new avenues to reach potential bilingual volunteers. Speaking the same language helps to feel connected and fosters trust. Many local students would benefit from a mentor or a tutor who also speaks Spanish. I enjoy giving back to the community, but I did not realize how much I would benefit!
Mentor Tutor Connection: The Impact We’ve Achieved Together

2021-22 SCHOOL YEAR

VOLUNTEERS

181
TUTORS: 79
MENTORS: 102

STUDENTS SERVED

249
TUTORED: 137
MENTORED: 112

HOURS VOLUNTEERED WITH STUDENTS*

8,758
TUTOR HOURS: 3,129
MENTOR HOURS: 5,629

WHERE WE WORK

MTC volunteers are in 17 schools in the three MV and LA districts.

GRADE LEVEL

ELEMENTARY SCHOOL: 37%
MIDDLE SCHOOL: 19%
HIGH SCHOOL: 44%

THE IMPACT OF MENTORS*

95% of our mentees reported positive outcomes on at least 3 of 4 critical indicators:
• I know my mentor really cares about me
• My mentor helps me think through my plans for the future
• Because of having my mentor, I feel more positive about the person I am
• Because of having my mentor, I feel less stress

OUR EQUITY AND INCLUSION STATEMENT: MTC’s inclusive culture empowers all of us—students, volunteers, staff, and board of directors—to connect in authentic ways to fight all forms of bias and racism, promote belonging, and build community. We advance diversity and equity in all aspects of our work in order to enrich and strengthen our programs and impact. Our commitment and actions demonstrates to every young person that they are respected and valued.

100% of our mentored students would recommend our program to a friend*

*As reported in our year-end survey results.

5 YEAR CUMULATIVE GRADUATION RATE

94%
OF MENTORED SENIORS (144/153)

Last spring, ALL 32 high school seniors graduated!

THE IMPACT OF TUTORS*

• 100% of teachers working with MTC thought that the tutors supporting their students were effective.
• 93% of 4th through 8th graders indicated it was helpful to meet with a tutor

181 249 8,758

Last spring, ALL 32 high school seniors graduated!
Honor Roll of Donors
JULY 1, 2021 - JUNE 30, 2022

We appreciate our donors whose generous financial support helps students achieve their potential & thrive!

DEAN’S LIST
$5000 and above
Charles and Ilona Lindauer
El Camino Hospital
Hurlbut-Johnson Charitable Trusts
Joan and Dave Barram
Leo M. Shortino Family Foundation
Los Altos Mountain View Community Foundation
Los Altos Rotary Endowment Fund
Los Altos School District
Los Altos Town Crier Holiday Fund
Mountain View Voice Holiday Fund
Mountain View Whisman School District
MVLA High School District
Quest Foundation
Russ Satake and Anita Lusebrink
Sally and Mario Chaves
Women Giving Opportunity Giving Circle

MTC SUPPORTERS
$100-$499
Alison Kibrick
Allison Reidy
Angelo de Giuli
Ann Oliver
Ann and Duane Roberts
Anne Fischer
Annett Trail
Barbara and Jean Mordo
Benevity Community Impact Fund
Beth and Wayne Neylan
Betty Matsumoto-Schuch
Brian and Debbie Bue
Carl and Richard Stevenson
Carmen Bryant
Carol and Larry Fisher
Carol and Steve Olson
Connie and Matthew Ives
Dave Gampell
David and Yoko Hughes
David Hwang
Dawn and Rich Alston
Debbie and Doug Kundrat
Debbie and Randy Nusbaum
Diane Grinberg
Diana Sterling Rossi
Diana Whitaker
Dorothea and Chuck Gordon
Duanni Hurd
Edith Tousey
Ellen and Bill Clark
Ellen and Ed Saliba
Em Tai
George and Ann Perham
Gerry and Pierre Patkay
Gulnara Kavas
Jack and Libby Lucas
Jen Sikkies
Jim Delong
Joan and Al Merchant
Joan Giampaolo
Joan Willingham
Joanie and Alan Earhart
John and Agnes Caulfield
John Cardoza
Josh Switkes
Judy Miner
Julie Steury and Peter Reynolds
Katherine Wurzburg
Kathleen Ashton
Kathleen Boggs
Kristine Bardman
Larry and Fay Matsumoto
Laura Blakely
Laura Casas
Laura Roberts and Bob Jones
Lauren Heller
Leslie and Anita Nichols
Leslie Cervantes
Leslie Michels
Lori and Harry Price
Louis Borel
Lyle Bickley
Lynda Kameda
Mady and Mel Kahn
Margaret and Ben Gong

MTC CHAMPIONS
$1000-$2499
Anne and Buz Battle
Audrey and Larry Fox
Barry and Jody Turkus Foundation
Bob and Lois Adams
Christ Episcopal Church of Los Altos
Cindy Bogard-O’Gorman
David Buffer and Kelly Pope
Ginny and Richard Strock
Judy Bogard-Tangani and Hide Tanigami
Judy Crates
Judy Hannemann
Kammy Lo and Kowsik Guruswamy

MTC SCHOLARS
$2500-$4999
Debbie and Doug Kundrat
Foothills Congregational Church
Kalpana Nathan
Krause Foundation
Mona and Robert Armstead
Mountain View Kiwanis Foundation
Pamela Baird and Greg Unangst
Mountain View Whisman School District

MTC SUSTAINERS
$500-$999
Ann and Neil Wolff
Anne Moulds
Clari Nolet
Craig and Laura Norris
David and Lenelle Smith
David and Tina Nano
Dennis and Carolyn Armstrong
Elayne and Philip Dauber
Elizabeth and Mike Maciag
Elyen Corey and Tom Sarton
Gail Pinkner
Georgie Lee
Glenn S. Koohan
Ian Loughran
James Anderson Family Gift Fund
Jason May
Jim and Ned Barnholt
John Cook
Karen and Craig Jones
Kathleen Shaw
Kathryn and Page Thibodeaux
Kevin and Roseann King
Lorrine and Hildy Gary
Lydia N Vidovich
Margaret F.
Mark and Samantha Johnsen
Marsha Adler
Marty Stein
Meri-Beth Bird
Niki Theil
Pam and Chris Lehner
Patricia and Joseph Kapp
Patricia and Robert Falconer
Paul Schultz
Philip and Patricia Rose
Raleigh Frates
Simon Lui
Susan and Bob Kresek
Theresa and Joseph Eyre
Tina Myers
Wally and Tom Brunner
William Burks

MTC FRIENDS
Up to $100
Alleta and John Birk
Brian and Gina Greenen
Chris Winder
Claudia Hevel and Stan Doty
Dave and Pat Ogle
David Eng
Eileen Bettman
Ellen Wheeler
Eric Schmidt
Frank and Maria Verlot
Gail Satake-Nakamura
Gary and Susie Latshaw
Helen Richardson
John Dugan
Karen Lemes
Kathy Matice
Mary Jane Genochio
Mary Nickish
Nancy and Randy Wilde
Sandy Bergan
Tori Atwell
William and Beverly Lozoff

SPECIAL THANKS
To Friends of Bruno Adams Bright Futures Fund: Leslie Cervantes, Judy Crates, Fat and Jerry Brodky, Sally and Mario Chaves, John Corcoran, Dianne Gershuny, Patrice Horvath, Leslie and Hans Schwartz, Em Tai, Ann and Neil Wolff, and the Whitney Education Foundation.

REVENUES FY 2021/22

- **TOTAL:** $272,284
  - **FOUNDATIONS:** 32%
  - **COMMERCE AND HOLIDAY FUNDS:** 11%
  - **COMMUNITY:** 1%
  - **EVENTS:** 1%
  - **INDIVIDUALS:** 36%
  - **SCHOOLS:** 8%
  - **SERVICE CLUBS:** 10%
  - **COMPANIES:** 2%

- **DEAN’S LIST:**
  - Charles and Ilona Lindauer
  - El Camino Hospital
  - Hurlbut-Johnson Charitable Trusts
  - Joan and Dave Barram
  - Leo M. Shortino Family Foundation
  - Los Altos Mountain View Community Foundation
  - Los Altos Rotary Endowment Fund
  - Los Altos School District
  - Los Altos Town Crier Holiday Fund
  - Mountain View Voice Holiday Fund
  - Mountain View Whisman School District
  - MVLA High School District
  - Quest Foundation
  - Russ Satake and Anita Lusebrink
  - Sally and Mario Chaves
  - Women Giving Opportunity Giving Circle

- **MTC SCHOLARS:**
  - Debbie and Doug Kundrat
  - Foothills Congregational Church
  - Kalpana Nathan
  - Krause Foundation
  - Mona and Robert Armstead
  - Mountain View Kiwanis Foundation
  - Pamela Baird and Greg Unangst
  - The Driscoll Family Foundation

- **MTC SUSTAINERS:**
  - Ann and Neil Wolff
  - Anne Moulds
  - Clari Nolet
  - Craig and Laura Norris
  - David and Lenelle Smith
  - David and Tina Nano
  - Dennis and Carolyn Armstrong
  - Elayne and Philip Dauber
  - Elizabeth and Mike Maciag
  - Elyen Corey and Tom Sarton
  - Gail Pinkner
  - Georgie Lee
  - Glenn S. Koohan
  - Ian Loughran
  - James Anderson Family Gift Fund
  - Jason May
  - Jim and Ned Barnholt
  - John Cook
  - Karen and Craig Jones
  - Kathleen Shaw
  - Kathryn and Page Thibodeaux
  - Kevin and Roseann King
  - Lorrine and Hildy Gary
  - Lydia N Vidovich
  - Margaret F.
  - Mark and Samantha Johnsen
  - Marsha Adler
  - Marty Stein
  - Meri-Beth Bird
  - Niki Theil
  - Pam and Chris Lehner
  - Patricia and Joseph Kapp
  - Patricia and Robert Falconer
  - Paul Schultz
  - Philip and Patricia Rose
  - Raleigh Frates
  - Simon Lui
  - Susan and Bob Kresek
  - Theresa and Joseph Eyre
  - Tina Myers
  - Wally and Tom Brunner
  - William Burks

- **MTC SUPPORTERS:**
  - Allison Kibrick
  - Allison Reidy
  - Angelo de Giuli
  - Ann Oliver
  - Ann and Duane Roberts
  - Anne Fischer
  - Annett Trail
  - Barbara and Jean Mordo
  - Benevity Community Impact Fund
  - Beth and Wayne Neylan
  - Betty Matsumoto-Schuch
  - Brian and Debbie Bue
  - Carl and Richard Stevenson
  - Carmen Bryant
  - Carol and Larry Fisher
  - Carol and Steve Olson
  - Connie and Matthew Ives
  - Dave Gampell
  - David and Yoko Hughes
  - David Hwang
  - Dawn and Jim Hill
  - Dawn and Rich Alston
  - Diana Sterling Ross
  - Dorothea and Chuck Gordon
  - Duanni Hurd
  - Edith Tousey
  - Ellen and Bill Clark
  - Ellen and Ed Saliba
  - Em Tai
  - George and Ann Perham
  - Gerry and Pierre Patkay
  - Gulnara Kavas
  - Jack and Libby Lucas
  - Jen Sikkies
  - Jim Delong
  - Joan and Al Merchant
  - Joan Giampaolo
  - Joan Willingham
  - Joanie and Alan Earhart
  - John and Agnes Caulfield
  - John Cardoza
  - Josh Switkes
  - Judy Miner
  - Julie Steury and Peter Reynolds
  - Katherine Wurzburg
  - Kathleen Ashton
  - Kathleen Boggs
  - Kristine Bardman
  - Larry and Fay Matsumoto
  - Laura Blakely
  - Laura Casas
  - Laura Roberts and Bob Jones
  - Lauren Heller
  - Leslie and Anita Nichols
  - Leslie Cervantes
  - Leslie Michels
  - Lori and Harry Price
  - Louis Borel
  - Lyle Bickley
  - Lynda Kameda
  - Mady and Mel Kahn
  - Margaret and Ben Gong

- **MTC CHAMPIONS:**
  - Anne and Buz Battle
  - Audrey and Larry Fox
  - Barry and Jody Turkus Foundation
  - Bob and Lois Adams
  - Christ Episcopal Church of Los Altos
  - Cindy Bogard-O’Gorman
  - David Buffer and Kelly Pope
  - Ginny and Richard Strock
  - Judy Bogard-Tangani and Hide Tanigami
  - Judy Crates
  - Judy Hannemann
  - Kammy Lo and Kowsik Guruswamy

- **MTC FRIENDS:**
  - Alleta and John Birk
  - Brian and Gina Greenen
  - Chris Winder
  - Claudia Hevel and Stan Doty
  - Dave and Pat Ogle
  - David Eng
  - Eileen Bettman
  - Ellen Wheeler
  - Eric Schmidt
  - Frank and Maria Verlot
  - Gail Satake-Nakamura
  - Gary and Susie Latshaw
  - Helen Richardson
  - John Dugan
  - Karen Lemes
  - Kathy Matice
  - Mary Jane Genochio
  - Mary Nickish
  - Nancy and Randy Wilde
  - Sandy Bergan
  - Tori Atwell
  - William and Beverly Lozoff

- **SPECIAL THANKS:**
  - To Friends of Bruno Adams Bright Futures Fund: Leslie Cervantes, Judy Crates, Fat and Jerry Brodky, Sally and Mario Chaves, John Corcoran, Dianne Gershuny, Patrice Horvath, Leslie and Hans Schwartz, Em Tai, Ann and Neil Wolff, and the Whitney Education Foundation.